



C-TECH'S RESULTS AT **John Shero State Juvenile Corrections Facility** *Kenneth McCoy, Instructor*

1. What is the name, and type of school?

Our name was changed in February of 2006 from San Saba School to John Shero State Juvenile Corrections Facility...We are a Texas Youth Commission facility for incarcerated youth.

2. Who do you serve and what does the length of stay range from?

We serve male youth from ages 11-21 years old...average length of stay is from 9 months to 4 years...

3. What types of programs are available and who qualifies?

We are a certified high school and regulated by the Texas Education Agency...we offer all normal (core) high school courses as required by TEA, as well as GED courses and testing, along with elective courses in Vocational Horticulture, A+ Computer Technology, Food Service, C-Tech, Ag Science, and Ag Electronics. Students must have completed BCIS, GED, and showing progress in phase promotion to be accepted into the programs.

4. How is the C-Tech Class scheduled and how does it offer HS credits?

We have 1 two hour class in the am and 1 two hour class in the pm...upon completion of the entire 3-tier curriculum, students receive high school credit

5. What is the students' interest in the program/reaction?

Students seem to accept the C-Tech course as **an honor to get to attend**...they stay on task daily and are constantly trying to keep up with their work when not in class... there is **a waiting list to get into the class**. They want to leave the facility with an industry certified job opportunity and a career, which they can be proud to be a part of. Up to the present time, all students who completed the full curriculum have received certification. (100%)

6. *What are the values of the C-Tech Programs to you and your students?*

C-Tech is a win/win situation to all involved

- a. The courses create a sense of pride in both student and instructor.
- b. **Raises the self-esteem** of a student to an extremely high level (the instructor level is also raised)
- c. It makes the student “hungry for more” and wanting to accelerate to even higher levels of education.
- d. The students become proactive and more responsible in all phases of life.
- e. The class becomes a top priority in the student’s daily schedule...they seldom exit the classroom without thanking me for a great day!
- f. **Student behavior is definitely changed**...they begin to focus on top priorities, eliminate the unimportant...plan weekly...and plan daily...
- g. As a result...they have greater organization and productivity...**fewer crisis**...a reputation for follow through...**more life balance and peace of mind**.

7. *How does the program prepare students for more advanced courses and real life work?*

In my opinion, C-Tech has put together one of the best-written curriculum guides in the industry. It is a step-by-step, hands-on approach with clearly defined objectives and expected results. All goals are clearly defined and **not out of reach for the student**. Students are not set up for failure, only for success! Students are expected to work also as a team, which industry so greatly requires today, and to be able to get along with co-workers. In other non-C-Tech courses, which I have instructed, there is a completely different mindset. When we are in C-Tech classes, I have never seen my students so hungry to learn, soaking up information “like a sponge”. Every application in the C-Tech manuals have comparisons to life in the real working world.

8. *Where and what kind of industries/companies are they finding employment?*

It’s written on the C-Tech box! C-Tech lists them for you! Just go to all the websites listed on the student boxes and apply...most of our success stories have come from:

- a. Time Warner
- b. Comcast
- c. Independent Telecommunications Companies

9. *Do you know what kind of wages they are earning?*

Some receive entry level (while completing more training) \$10.50/hour. Those who have full C-Tech certification in all 3 tiers usually begin at \$17.50 and some are helping to train others upon beginning a new job...promotions usually come after a few months if the student is productive and reliable...some students have received \$22.00/hour before the first year was completed and 2 reports have been received that as much as \$35.00/hour was received by exceptionally gifted employees...Several students have gotten jobs without completing the full 3 tiers of the C-Tech curriculum.

*“Give a man a fish, you feed him for the day;
Teach him how to fish, you feed him for a lifetime!”*

-Lao-tzu